



SPECIALIST SERVICES AVAILABLE THROUGH TCEL

Tower Consulting Europe Ltd (TCEL) helps organisations to improve the successful delivery of their Projects, Programmes, Portfolios and Change through a combination of proven techniques that focus on the effectiveness of people, practices, and teams.

We have a range of specific specialisms acquired through many years of practical experience as PM/Change practitioners combined with over 12 years working with Blue-chip organisations across the globe, with a clear focus on improving delivery capability.

Our specialist support is typically offered as short assignments and engagements, although in some cases we will work with a client on a retained advisory capacity through the lifecycle of a Transformation or Strategic Programme / Change.

Our specialist services include:

- Business Transformation support
- Organisational design / structuring support
- Breaking down Company Strategy to constituent Programmes, Projects and Change to support successful delivery
- Sponsor Awareness and Development
- Change Readiness Assessment
- The Design and set up of 'Project / Change Academies'
- Individual Capability Assessments (including the design of Assessment Centres and materials)
- Recruitment support for Project, Programme and Change professionals
- Resource Management and Career Development
- Team Assessment and Development (Using 4-D Systems[®] tools)
- Mentoring and Coaching
- Development of internal approaches to new challenges or topics
- PMO definition, structuring and set up
- Communications, Stakeholder Management and Engagement
- Development of processes, practices and techniques to drive improved delivery capability
- Effective, practical sessions to initiate, plan and manage Projects, Programmes and Change from 'idea' to 'delivery'
- External Progress Reviews and Healthchecks for Projects, Programmes and Change
- Improvement planning events following Audit, benchmarking or healthcheck results
- Workshops, Masterclasses, Conferences and Boot-camps

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At the start of any engagement, TCEL works with the client to understand the requirement and identify the most appropriate solution. Terms of engagement, duration and costs will then be presented for discussion and approval to proceed.

Benefits

TCEL's specialist services provide a highly effective, informed and professional solution to address specific business, P³ and Change challenges. We offer clients a bespoke, focused and pragmatic way to improve the capability of their people, practices, teams, plans and activities, PLUS improved probability of successful delivery. *Call us to discuss your requirements today.*

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